

MEMORANDUM



TO: Deans and Chairs
FROM: Office of the Provost
DATE: February 13, 2025
SUBJECT: 2025-2026 Tenure and Promotion Schedule

The schedule for the 2025-2026 Tenure and Promotion process is outlined below:

To view previous Tenure and Promotion schedules please [Click Here](#).

List of eligible faculty for tenure and promotion in 2025-2026 e-mailed to chairs and deans:	February 24, 2025
Department Chairs submit list of promotion only candidates to panther180@fiu.edu :	March 5, 2025
Units send external review request letters:	March 12, 2025
Candidates tenure and promotion application available for the candidate within Panther180:	March 14, 2025 – August 25, 2025
Units send external review packages:	April 11, 2025
Units submit list of department committee members and/or department reviewers to panther180@fiu.edu :	August 15, 2025
Candidates reminder of deadline to submit application using Panther180:	August 25, 2025
Panther180 administration of evaluation workflow and access:	August 26-29, 2025
Department Chairs files available for review and attach external letters for departmental review:	August 30, 2025
Department Chairs deadline to attach external letters and release tenure and promotion files for departmental review:	September 4, 2025
Department Committee tenure and promotion files available for review:	September 5, 2025
Department Committee Chairs submit tenure and promotion recommendations:	October 6, 2025
Department Chairs tenure and promotion files available for review:	October 12, 2025
Units submit list of college committee members and/or college reviewers to panther180@fiu.edu :	October 27, 2025
Department Chairs submit tenure and promotion recommendations:	November 7, 2025
College Committee tenure and promotion files available for review	November 13, 2025

College Committee Chairs submit tenure and promotion recommendations:	December 5, 2025
Deans tenure and promotion files available for the review:	December 11, 2025
Deans submit tenure and promotion recommendations:	January 19, 2026
Provost tenure and promotion files available for review:	January 25, 2026
Provost submits <u>tenure and promotion</u> recommendations ONLY:	April 6, 2026*
President only <u>tenure and promotion</u> files available for review:	April 7, 2026*
President submits only <u>tenure and promotion</u> recommendations:	April 27, 2026*
Provost submits <u>promotion only</u> recommendations:	April 30, 2026*
President <u>promotion only</u> files available for review:	May 1, 2026*
President submits <u>promotion only</u> recommendations:	June 1, 2026*
Board of Trustees submits tenure decisions:	June (TBD) 2026

Candidates and reviewers will access applications using Panther180 and will login with their FIU MyAccounts credentials. Once a letter of evaluation is submitted, the candidate has 5 calendar days to submit a rebuttal (should they choose to do so). These five days are automatically allocated and cannot be bypassed once the process has been initiated. Once five days have passed since the submission of the letter, the file will then progress to the next stage of review. Please note that all submission deadlines should be followed unless otherwise communicated.

***Date is subject to change depending on the volume of applications.**