

MEMORANDUM



TO: Deans and Chairs

FROM: Office of the Provost

DATE: Dec 8, 2025

SUBJECT: Spring 2026 Third Year Review

The schedule for the Spring 2026 Third Year Review process is outlined below:

Notification of faculty who are eligible for <u>third year review</u> e-mailed to chairs and deans:	Dec 8, 2025
Candidates submit application using Panther180:	January 26, 2026 – Feb 23, 2026
Units submit names of department committee members and/or department reviewers	February 10, 2026
Department Chairs release <u>third year review</u> files for departmental review:	March 2, 2026
Department Committee Chairs submit <u>third year review</u> appraisals:	March 23, 2026
<u>Third Year Review</u> files available for Department Chair's review:	March 31, 2026
Department Chairs submit <u>third year review</u> appraisals:	April 15, 2026
<u>Third Year Review</u> files available for the College Dean's review:	April 23, 2026
College Deans submit <u>third year review</u> appraisals:	May 13, 2026
<u>Third year review</u> files available for the Provost's review:	May 20, 2026
Provost submits <u>third year review</u> appraisals:	July 30, 2026*

Candidates and reviewers will access applications using Panther180 and will login with their FIU MyAccounts credentials. Once a letter of evaluation is submitted, the candidate has 5 calendar days to submit a rebuttal (should they choose to do so). These five days are automatically allocated and cannot be bypassed once the process has been initiated. Once five days have passed since the submission of the letter, the file will then progress to the next stage of review. Please note that all submission deadlines should be followed unless otherwise communicated.

***Date is subject to change depending on the volume of applications.**