

Nancy S. Kirkpatrick, JD, MS

EXPERIENCE

Executive Director & CEO, OhioNet

2019-present • Columbus, OH

- Provide executive leadership and operational oversight for multi-type, multi-service library consortium with \$10+MM budget and a team of 15.
- Led Board and organization through strategic planning process, gaining clarity for mission, vision, and objectives to support organizational growth and continued sustainability.
- Launched appreciative inquiry-focused Consulting Services in 2021.
- Build and maintain collaborative relationships with 300+ member libraries and state, regional, national, and international organizations including libraries, nonprofits, and publishers.

Associate Director, Midwest Collaborative for Library Services (MCLS)

2015-2018 • Lansing, MI

(Hired as Manager of Electronic Resources, promoted to Associate Director w/in 9 months)

- Oversaw portfolio of coordinated licenses and contracts exceeding \$28+MM for a 660+ member two-state multi-type library consortium with a team of 20+.
- Maintained strong partnerships with 70+ publishers and vendors and actively sought new business opportunities.
- Mentored staff and provided opportunities for their professional growth and development using goal-oriented outcomes to measure achievement.
- Instructor: Licensing Electronic Resources: introductory course for librarians in managing and negotiating electronic resource licensing.

Adjunct Lecturer, Indiana University School of Informatics & Computing

2016-2019 • Indianapolis, IN

- S552 Academic Library Management in the Library and Information Sciences Graduate Program (online, asynchronous, Canvas LMS): background, theory, trends, and practices in the management of academic libraries.

Director of Library Services, Marian University

2011-2015 • Indianapolis, IN

(Hired as Assistant Library Director, promoted to Director w/in 12 months)

- Managed all aspects of daily library operations including 50k sq ft facility, \$1+MM acquisitions budget, five full-time librarians, and 20+ student employees.
- Created and implemented a four-year plan to build new collection in support of the College of Osteopathic Medicine (*opened 2013*).
- Secured donation from Firestone Corporation to repair library roof, resulting in savings of over \$100k in materials costs.
- Partnered with academic technology services, student affairs, campus police, food service and campus operations to promote and support student engagement and success.
- Instructor, COL111 First Year Experience (traditional lecture format, Canvas LMS): designed to help students make a successful transition to the academic and social life of college.

Principal, NSK Consulting, LLC

2008-present • Vandalia, OH

- Provide keynote, workshop facilitation and consulting services utilizing appreciative inquiry (AI) and human-centered design. Recent clients include Mobius, Boston Library Consortium (BLC), American Theological Library Association (Atla), Academic Libraries of Indiana (ALI), Ocean States Libraries, Strategic Ohio Council for Higher Education (SOCHE), Associated College Libraries of Central Pennsylvania (ACLCP), Private Academic Library Network of Indiana (PALNI), ConnectNY Library Consortium, Greater Western Library Alliance (GWLA), OhioLINK, Western New York Regional Library Council (WNYLRC), and Case Western Reserve University Kelvin Smith Library.
- Provided general and legal research, writing, editing, and analysis services to individuals, small businesses, and law firms. Researched intellectual property issues and contributed content for weekly in-house newsletter in legal department at Coca Cola corporation.

Librarian, Lincoln College of Technology

2008 • Marietta, GA

- Administered all library services (budget, instruction, reference, and technical services).
- Taught information literacy sessions on basic and advanced research skills, electronic databases, internet resources, and citation standards.
- Automated the library, including the creation of a dedicated OPAC utilizing LibrarySoft.

Full-time Parent • 2001-2008

Contract Attorney, LawCorps Legal Staffing

1999-2001 • Minneapolis, MN

- Researched complex tax issues and proposed legislative changes for non-profit service agency.
- Researched state and federal law governing extranets and network service providers and edited corporate position statements for Westlaw.
- Authored original content and reviewed outside authors' content for consumers on FindLaw.
- Performed document audit in multiple departments of 3M corporate headquarters in preparation for litigation.
- Researched nationwide tobacco litigation to determine potential success for suit by Hennepin County government.

Project Coordinator, University of Chicago

1993-1996 • Chicago, IL

EDUCATION

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|-----------------|--|
| MS, 2007 | University of Illinois at Urbana-Champaign , Champaign, IL
Library and Information Science (<i>ALA Spectrum Scholar</i>) |
| JD, 1999 | University of Richmond , Richmond, VA
Law (<i>Honors Scholar</i>) |
| BA, 1993 | Drake University , Des Moines, IA
Journalism (<i>Luther T. Glanton Scholar and Drake Founders Scholar</i>) |

INTERVIEWS

[The Librarian Linkover Podcast: Nancy S. Kirkpatrick](#), (December 2021)

[Libraries Rise: Nancy S. Kirkpatrick](#), Cbus Libraries (March 2021)

[Views from the Penthouse Suite](#), Against the Grain (December 2020)

[On Executive Director & CEO Work](#), INALJ (August 2020)

INVITATIONS TO SPEAK

Writing Our Own Leadership Narratives: Being the Change Agent – Panelist, ALA Spectrum Leadership Institute; Chicago, IL (June 2023)

Opening Keynote, Boston Library Consortium Annual Meeting; Boston, MA (June 2023)

Relationships, Relationships, Relationships – Connecting through Atla – Workshop Facilitator, Atla Annual Conference; Dallas, TX (June 2023)

“Everything’s Fine” & Other Fairytales – Keynote, MOBIIOUS Annual Conference; St. Louis, MO (June 2023)

Boosting Workplace Wellbeing – Keynote, North American ICOLC Meeting; St. Louis, MO (April 2023)

[Open to Possibilities](#) – Keynote, WOLFcon Conference; Hamburg, Germany (September 2022)

We Journey Together – Keynote, PALNI All Staff Day (August 2022)

Future Directions for Academic Libraries – Panelist, Academic Libraries of Indiana (ALI) Annual Meeting; Virtual (May 2022)

Cultivating a Culture of Trust – Keynote, ACLCP Spring 2022 Program; Virtual (April 2022)

Let’s Talk About DEI: From Words to Action – Keynote, SOCHE Library Conference; Virtual (April 2022)

Creating Inclusivity: What’s Under the Hood? – Panelist, Charleston Library Conference; Charleston, SC (November 2021)

Exiting the Tunnel: Reflections from Savvy Executives Upon What the Bright Light of Post-Covid Offers to Them – Panelist, Charleston In Between Conference; Virtual (May 2021)

Show Me, Don’t Tell Me: Putting Words into Practice – Speaker, Ohio Library Council Service for All Conference; Virtual (June 2021)

Forecasting Changes on the Horizon of Scholarly Communication – Panelist, Society for Scholarly Publishing Annual Meeting; Virtual (May 2021)

[Revisionist History – Long Arm of the Law Keynote](#), Charleston Library Conference; Virtual (November 2020)

[Resiliency and Other Myths](#) – Keynote, Academic Library Association of Ohio; Virtual (October 2020)

It’s Not about the Technology: Librarians and CIOs Talk – Panelist, Elsevier Webinar (September 2020)

Leading with Authenticity – Speaker, OPAL-PALNI Virtual Conference (August 2020)

[Building Trust at Your Organization: Lessons from My Garden](#) – Keynote, Association of Southeastern Research Libraries; Webinar Series (July 2020)

Ask the Practitioner – Panelist, Library Leadership Ohio Virtual Conference (2020 & 2021)

Building Inclusive Organizations: Lessons from My Garden – Keynote, ConnectNY Virtual Meeting (July 2020)

Libraries Transform: Social Innovation – Moderator, ALA Midwinter Conference; Philadelphia, PA (January 2020)

Towards Creating a More Inclusive Workplace – Speaker, ILEAD USA Ohio; Perrysville, OH (October 2019)

Urging Leaders: Moving Diverse Librarians' Careers Forward – Panelist, ALA Spectrum Leadership Institute; New Orleans, LA (June 2018)
 The Relationship Between Libraries and Learning – Panelist, BiblioSummit: Cities + Libraries; Charleston, SC (November 2017)
 Everyday Leadership – Speaker, Marian University Aspiring Leaders Conference; Indianapolis, IN (January 2014)
 Forging New Frontiers: Black Librarianship in the 21st Century – Keynote Panelist, Indiana Black Librarians Network Annual Meeting; Bloomington, IN (October 2013)

PRESENTATIONS

EXPLORE: An Opportunity Exploration to Discover Our Calling – Poster Session, ALA Annual Conference, Chicago, IL (June 2023)
 EXPLORE: Ohio Libraries – Poster Session, IFLA WLIC, Dublin, Ireland (July 2022)
 Leading with Authenticity – Lightning Talk, ICOLC 2020 Virtual Meeting (July 2020)
 Supporting Collaborative Professional Development Among Stakeholders – Indiana Library Federation Annual Meeting, Indianapolis, IN (November 2015)
 The Job Hunt: What to Do While You Wait – ALA Annual Conference, New Orleans, LA (June 2011)

PUBLICATIONS

Kirkpatrick, N.S. (ongoing series). [Director's Desk](#).
 Kirkpatrick, N.S. (2021). Interviewed for Chapter 2: Trust of Norlin, E. (Ed.), *The Six Step Guide to Library Worker Engagement*. ALA Editions/Neal-Schuman.
 Kirkpatrick, N.S. (2021). Leading with Authenticity: My Perspective. *Journal of Library Administration*, 61(3), 366-372.
 Hosoi, M., Evans, G., & Kirkpatrick, N.S. (2020). Creating Diversity in Libraries: Management Perspectives. *Library Leadership and Management*, 34(4), 1-13.

FUNDED AWARDS

EXPLORE Ohio Libraries: ARPA grant through the State Library of Ohio to fund the creation of an appreciative inquiry-based opportunity assessment tool and train up to 100 librarians in its use through a series of learning and coaching opportunities – \$38k (2021)

OhioLINK Library Diversity Initiative: IMLS/LSTA grant through the State Library of Ohio to increase diverse representation in the library and information sciences fields by supporting undergraduates with employment and mentoring opportunities – \$72k (2021), additional \$50k secured from a private donor for year two (2022)

ILEAD and Library Leadership Ohio (LLO): Grant-funded initiatives partnering with the State Library of Ohio to provide individual and project-based leadership opportunities and mentorship to Ohio librarians – \$10k to \$50 per program (2019-2023)

Marian University Archival Initiative (PI): Grant from the Indianapolis Foundation Library Fund of the Central Indiana Community Foundation to modernize, secure, collect and preserve resources – \$130k (2014)

Plug In & Carry On: Technology Improvement Award from the National Network of Libraries of Medicine for charging stations placed throughout the library – \$5k (2014)

BOARD SERVICE

Open Library Foundation Board of Directors (2021-present)
International Coalition of Library Consortia (ICOLC) Coordinating Committee (2020-present)
Kent State University School of Information MLIS Advisory Board (2019-present)
Indiana University School of Informatics & Computing, DLIS Advisory Board (2014-2022)
University of Illinois Alumni Association, Board of Advisors (2017-2019)
Midwest Collaborative for Library Services (MCLS), Board of Directors (2014-2015)
Private Academic Library Network of Indiana (PALNI), Board of Directors (2011-2015)
Academic Libraries of Indiana (ALI), Board of Directors (2014-2015)

PROFESSIONAL DEVELOPMENT

Creating Wellbeing Certification, The Wellbeing Lab (2023)
Conscious Leadership Retreat for Women, SAMI (2023)
Appreciative Inquiry Facilitator Training, Center for Appreciative Inquiry (2022)
Conversations Worth Having, Center for Appreciative Inquiry: Practitioner (2022); Facilitator (2023)
Human-Centered Design Practitioner, Luma Institute (2022)
Co-Creating a More Diverse, Equitable and Inclusive World with Appreciative Inquiry (2021)
Library Management Skills Institute I: The Manager (2018)
Carver Policy Governance Camp (2016)
The Harwood/ALA Public Innovators Lab for Libraries (2015)
Harvard Leadership Institute for Academic Librarians (2012)
Women's Leadership Institute (2011)
An Exploration of Academic Research Libraries in Cambridge at Harvard & MIT (2008)
ALA Spectrum Leadership Institute (2006)

PROFESSIONAL ASSOCIATIONS

American Library Association, Lifetime Member

- Spectrum Advisory Committee, Diversity Research Grants Committee (2020-2022)
- Committee on Professional Ethics (2020-2021)

Minnesota State Bar Association, admitted May 2000, retired status in good standing.
(License 0299893)

American Bar Association, 1996-2000