



Office of the Provost

FLORIDA INTERNATIONAL UNIVERSITY

MEMORANDUM

To: All Full-Time Faculty (In-Unit and Out-of-Unit)

From: Elizabeth M. Béjar, Provost, Executive Vice President and COO
Heather D. Russell, Vice Provost, Faculty Leadership and Success

Date: October 20, 2026

Re: Faculty Terminal Degree Tuition Reimbursement Program – APPLICATIONS OPEN

The Office of the Provost is committed to supporting the professional growth, academic advancement, and long-term success of FIU faculty. As part of that commitment, eligible faculty members who do not hold a terminal degree in their discipline may apply for tuition reimbursement to support the completion of that degree at a fully accredited institution.

Through this program, eligible faculty may receive reimbursement up to the equivalent cost of six FIU credit hours per semester, for a maximum of 18 credit hours across the Fall, Spring, and Summer terms. This investment reflects the University's commitment to helping faculty attain the highest academic credentials in their fields, strengthen their expertise, and continue contributing to excellence in teaching, research, and student success.

Applications will be due by **November 20, 2026**, and approved applications will become effective for coursework beginning in the Fall semester of the next academic year. Tuition reimbursement will not be provided retroactively for previously completed coursework.

Eligibility

This program funding is open to seven in-unit faculty members and two out-of-unit faculty members across the university each year. Once awarded, faculty members will receive continued support throughout the completion of their terminal degree, contingent upon documented progress toward the degree. All faculty with two or more years of full-time continuous service at FIU and who do not hold a terminal degree in the discipline in which they are teaching, shall be eligible to apply for tuition reimbursement under this program.

Procedures

Once enrolled in the terminal degree program, the faculty member must present documentation to the Office of Provost showing the successful completion of the course(s), progress toward the degree, and the tuition cost incurred. The University will reimburse the faculty member for the documented tuition expense for those courses not to exceed the equivalent of the cost of six semester credits at FIU, subject to the conditions set forth in the [CBA](#). The faculty member must return to, or remain at, the University for at least one (1) academic year following the reimbursement, if requested by the University. If this condition

is not met, the faculty member may be required to return to the University the full amount reimbursed under this program.

Submission and Review Process

Each faculty member will submit an online application along with a copy of his/her formal acceptance letter to the degree program, current CV, and may attach a letter from his/her supervisor supporting their request and describing the anticipated benefits to both the faculty member's professional development and the unit.

Applications

Applications will be accepted here, via [the online application portal](#) through **Friday, November 20, 2026**. Applications will not be considered after the deadline.

All applicants will be notified by **Tuesday, January 12, 2027**.

Should you have any questions regarding this program, please contact the Office of Faculty Leadership and Success, Office of the Provost, at faculty@fiu.edu.

Office of Faculty Leadership and Success

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