

Search & Screen Committee
Dean of the College of Engineering and Computing

Date: October 28, 2025

Time: 3:30 – 5:30 PM ET

Location: PC 521; Zoom

Committee Members:

- Michael Heithaus, Executive Dean, College of Arts, Sciences and Education, and Vice Provost, Biscayne Bay Campus and for Environmental Resilience - (Chair)
- Priyanka Alluri, Professor, Department of Civil and Environmental Engineering
- William Anderson, Associate Vice President for Research, Office of Research and Economic Development
- Carlos Becerra, Senior Associate Vice President for Federal Relations
- Monica Cardella, Chair, Multidisciplinary Engineering and Computing Education, Systems and Management; Professor, Engineering and Computing Education
- Todd Crawl, Director, Institute of Environment; Professor, Department of Biological Sciences
- Jose Faria, Moss Endowed Director, Moss School of Construction
- Joshua Hutcheson, Associate Professor, Biomedical Engineering
- Steven Luis, Executive Director for Technology, College of Engineering and Computing
- Raul Moas, President, Partnership for Miami
- Gregory Reis, Associate Teaching Professor, Knight Foundation School of Computing and Information Sciences
- Christian Poellabauer, Associate Dean for Research and Graduate Studies, Knight Foundation School of Computing and Information Sciences
- Lana Simpkins, Vice President, Development, FIU Foundation
- Victoria Veliz, Graduate Assistant, College of Engineering and Computing
- Heather Russell - Ex Officio, Vice Provost, Faculty Leadership and Success

Guests:

- Eran Arbel, FIU Human Resources
- Emmanuele Archange, Assistant Vice President, Human Resources
- Martin Baker, Managing Partner, Buffkin / Baker
- Elizabeth Bejar, Provost, Executive Vice President and COO
- Garth Headley, Director of Equal Opportunity
- Damaris Valdes, Director of Operations, Office of the Provost
- Chelsie Whitelock, Associate Partner, Buffkin / Baker
- Ann Yates, Partner, Buffkin / Baker

Meeting Agenda

1. Welcome & Introductions (5 mins)
2. Provost Bejar's Charge to the Committee (10 mins)
3. Access, Compliance, and Equal Opportunity Presentation on Sunshine Laws (20 mins)
4. Role and Responsibilities of the Search Firm (10 mins)
5. Review of the Search Process and Timeline (10 mins)
6. Understanding the Opportunities & Challenges for the Next Dean (25 mins)
7. Discussion of Search Outreach Strategy & Call for Nominations (5 mins)
8. Next Steps & Any Other Business or Questions (5 mins)