

Search & Screen Committee
Dean of the College of Law

Date: November 14, 2025
Time: 10:00 – 11:30 AM ET
Location: PC 521; Zoom

Committee Members:

- Juan Cendan, SVP for Health Affairs & Dean, Herbert Werthiem College of Medicine - Chair
- Stephanie Cox, Assistant, Vice President for Development, FIU Foundation
- Howard Holness, Assoc. Dean of Admin., Nicole Wertheim College of Nursing and Health Sciences
- Phylis Kotey, Director, Externship and Pro Bono Program, College of Law
- Eliot Pedrosa, Partner, Jones Day
- Elizabeth Price Foley, Professor of Law, College of Law
- Almi Rodriguez, Registrar, College of Law
- Raul Ruiz, Associate Dean and Professor, College of Law
- Mary Ann Shahid, J.D. Candidate
- HT Smith, Director of Trial Advocacy Program, College of Law
- Victor Uribe, Professor, Dept. of History, Steven J. Green School of International & Public Affairs
- Heather Russell - Ex Officio, Vice Provost, Faculty Leadership and Success

Guests:

- Eran Arbel, FIU Human Resources
- Emmanuele Archange, Assistant Vice President, Human Resources
- Elizabeth Bejar, Provost, Executive Vice President and COO
- Garth Headley, Director of Equal Opportunity
- Damaris Valdes, Director of Operations, Office of the Provost

Meeting Agenda

1. Welcome & Introductions (5 mins)
2. Provost Bejar's Charge to the Committee (10 mins)
3. Access, Compliance, and Equal Opportunity Presentation on Sunshine Laws (20 mins)
4. Role and Responsibilities of the Search Firm (10 mins)
5. Review of the Search Process and Timeline (10 mins)
6. Understanding the Opportunities & Challenges for the Next Dean (25 mins)
7. Discussion of Search Outreach Strategy & Call for Nominations (5 mins)
8. Next Steps & Any Other Business or Questions (5 mins)