

## Vita



### **Vita of: Ben Walker**

Associate Dean, Faculty Affairs; Access and Technical Services  
Associate University Librarian

### **Work Experience:**

#### **University of Florida (Gainesville, FL)**

January 2004 to date

*See distinct assignments below*

#### **University of Florida (Gainesville, FL)**

**From: September 2022 To: Present**

**Title: Associate Dean, Faculty Affairs; Access and Technical Services**

#### **Scope of Duties:**

As Associate Dean, oversight for six departments with 65+ benefitted FTE (seven faculty, 59 professional staff). The major change from my previous role is the addition of the Library Technology Services (LTS) Department, which is responsible for supporting the libraries' information systems and technology and the addition of Collection Analytics and Strategies. The addition of these areas consolidated the technical departments of the libraries under one associate dean, streamlining the organization.

- Access and Resource Sharing, which has overall coordination of circulation and access policies, interlibrary loan, and course reserves for the George A. Smathers Libraries.
- Collection Analytics and Strategies, a program consisting of one FTE faculty designed to analyze collections, focusing on local, state, and regional overlap with a goal of providing guidance on how to best utilize our collections and partnerships.
- Conservation and Preservation, including internal and commercial binding, complex treatment of Special Collections material, and disaster planning.
- Digital Services, which includes the digital library. This department is active nationally and internationally, providing support for the Digital Library of the Caribbean (DLOC) and other programs. Currently, the University's digital library contains more than 1 million items and 15 million pages.
- Faculty Affairs, which requires coordination with the libraries' internal Human Resources Office and Training program, with the university's Academic Affairs Office, and the shared governance of the libraries. This area deals with tenure and promotion, post tenure review, faculty bylaws and guidelines, sabbaticals, and all other faculty-specific areas.

- Library Technology Services, which oversees all of the staff hardware and software for the libraries. This department consists of one faculty member and 15 staff employees. LTS also interfaces with the UF Information Technology Department to ensure compliance with UF policies and procedures, as well as with our external partners (statewide and beyond). This includes a large portfolio of software programs and includes both the development, implementation, and maintenance of these programs.
- Resource Description Services, which is responsible for the metadata and cataloging of all materials. As a member of the Library of Congress' Program for Cooperative Cataloging (PCC), UF has responsibility for contributing bibliographic records following PCC standards, which are jointly developed with the membership. These responsibilities extend to monographic records (BIBCO), continuing resource records (the Cooperative Online Serials Program or CONSER), name authority records (NACO), and subject authority records (SACO).
- Shared Collections, which includes the storage functions (both internal and statewide) for two facilities. Provide statewide and national leadership for the shared collection, the Florida Academic Repository (FLARE). Plan for construction of a new high-density statewide storage facility. Direct FLARE activities related to the Association of Southeastern Libraries (ASERL) Journal Retention program (including the Journal Retention Needs Listing or JRNL software), ASERL Scholars Trust, Eastern Academic Storage Trust (EAST), Rosemont Shared Print Alliance, and HathiTrust Shared Print Program. These programs include national participants from major print archiving programs.

**Noteworthy Special Assignments:**

- Interim Director of Human Resources (September 2022 to July 2023): In addition to my regular duties as Associate Dean, assumed direct leadership of the Human Resources Office, which included four benefitted, full-time employees. Under my leadership, we hired 40 staff and faculty, reclassified or gave temporary pay increases to 14 employees, and processed 28 resignations.
- Reorganization of the Resource Description Services Department (11/2021 to 8/2022): integrating staff from other departments and centralizing the libraries' cataloging and metadata efforts.
- Chair of the Technology and Support Services Tenure Home (2017 to Present): Conducting meetings related to shared governance (e.g., voting for tenure and promotion, faculty by-laws, approval of new hires within the tenure home, monthly meetings)
- Led discussions to reduce the number of faculty tenure homes from six to three, update the faculty by-laws, and convert all faculty to in-unit faculty (faculty covered by the bargaining unit). Liaised with the Provost's Office to ensure that we followed the collective bargaining agreement. Communicated why this was important at this juncture for the libraries and led conversations with faculty to ensure that everyone was clear about the impacts.

- Led the libraries to discontinue our OCLC ILLiad and FirstSearch subscriptions as part of a cost-saving measure. Led the libraries to adopt Rapido as a new method for fulfilling users' interlibrary loan requests. Negotiated with Clarivate to receive the most favorable terms. This change will save the libraries more than \$400,000 over the five-year contract. After this change, I have had conversations with several academic libraries across the southeast about adopting this same service.

**From: July 2016 To: September 2022**

**Title: Associate Dean, Discovery, Digital Services & Shared Collections**

**Scope of Duties:**

As Associate Dean, work closely with the Dean and the library leadership team to develop and implement strategic initiatives. Develop departmental goals and objectives, and represent the libraries at institutional, statewide, regional, and national conferences. Direct supervision of five FTE faculty and staff, with responsibility for an additional 54 benefited positions and 3-5 temporary positions. Oversee budget of approximately \$1.1 million.

Oversight of the following departments and programs:

- Access Support, which has overall coordination of circulation and access policies, interlibrary loan, and course reserves for the George A. Smathers Libraries.
- Conservation, including internal and commercial binding, complex treatment of Special Collections material, and disaster planning.
- Resource Description Services, which is responsible for the metadata and cataloging of all materials. As a member of the Library of Congress' Program for Cooperative Cataloging (PCC), UF has responsibility for contributing bibliographic records following PCC standards, which are jointly developed with the membership. These responsibilities extend to monographic records (BIBCO), continuing resource records (the Cooperative Online Serials Program or CONSER), name authority records (NACO), and subject authority records (SACO).
- Digital Services, which includes the digital library. This department is active nationally and internationally, providing support for the Digital Library of the Caribbean (DLOC) and other programs. Currently, the University's digital library contains more than 1 million items and 15 million pages.
- Shared Collections, which includes the storage functions (both internal and statewide) for two facilities. Provide statewide and national leadership for the shared collection, the Florida Academic Repository (FLARE). Plan for construction of a new high-density statewide storage facility. Direct FLARE activities related to the Association of Southeastern Libraries (ASERL) Journal Retention program (including the Journal Retention Needs Listing or JRNL software), ASERL Scholars Trust, Eastern Academic Storage Trust (EAST), Rosemont Shared Print Alliance, and HathiTrust Shared Print Program. These programs include national participants from major print archiving programs.

**Noteworthy Special Assignments:**

- Chair of the Technology and Support Services Tenure Home (2017 to Present):  
Conducting meetings related to shared governance (e.g., voting for tenure and promotion, faculty by-laws, approval of new hires within the tenure home, monthly meetings)

**University of Florida** (Gainesville, FL)

**From: April 2014 To: July 2016**

**Title: Assistant Dean, Digital Services & Shared Collections**

**Scope of Duties:**

Manage the storage functions (both internal and statewide) for two facilities (the Interim Library Facility, or ILF, and the Auxiliary Library Facility, or ALF). Oversee the conservation activities, including internal and commercial binding, complex treatment of Special Collections material, and disaster planning. Oversight for Digital Services, which contains more than 8 million pages. Oversight of Shared Collections Cataloging, which is responsible for the cataloging of all Government Documents, as well as any uncataloged material in the UF Storage Collections. Plan for construction of a new high-density statewide storage facility, the Florida Academic Repository (FLARE). Coordinate transfers of UF and other statewide partner materials to storage. Oversee the cataloging, processing, and ingest of transferred materials. Work with external service providers (FLVC, Generation Fifth, OCLC, GPO, etc.) to ensure accurate records. Coordinate and lead activities of the Statewide Storage Task Force. Oversight of FLARE activities related to the Association of Southeastern Libraries (ASERL) Journal Retention program (including the Journal Retention Needs Listing or JRNL software). Direct supervision of five FTE staff, with responsibility for an additional 18 benefitted positions and 27-35 OPS/temp force positions. Develop departmental goals and objectives, and represent the libraries at institutional, statewide, regional, and national conferences. As Assistant Dean, work closely with the Dean to develop and implement strategic initiatives. Oversee budget of approximately \$1.1 million.

**University of Florida** (Gainesville, FL)

**From: February 2014 To: April 2014**

**Title: Chair, Digital Services & Shared Collections**

**Scope of Duties:**

Manage the storage functions (both internal and statewide) for two facilities (ILF and ALF). Oversee the conservation activities, including internal and commercial binding, complex treatment of Special Collections material, and disaster planning. Oversight for Digital Services, which contains more than 8 million pages. Oversight of Shared Collections Cataloging, which is responsible for the cataloging of all Government Documents, as well as any uncataloged material in the UF Storage Collections. Plan for construction of a new high-density statewide storage facility, the Florida Academic Repository (FLARE). Coordinate transfers of UF and other statewide partner materials to storage. Oversee the cataloging, processing, and ingest of transferred materials. Work with external service providers (FLVC, Generation Fifth, OCLC, etc.) to ensure accurate records. Coordinate and lead activities of the Statewide Storage Task Force. Oversight of

FLARE activities related to the ASERL Journal Retention program (including the JRNL software). Direct supervision of five FTE staff, with responsibility for an additional 18 benefitted positions and 27-35 OPS/temp force positions. Develop departmental goals and objectives. Develop departmental goals and objectives, and represent the libraries at institutional, statewide, regional, and national conferences. Oversee budget of approximately \$1.1 million.

**University of Florida** (Gainesville, FL)

**From: May 2013 To: February 2014**

**Title: Head, Shared Collections and Conservation**

*Scope of Duties:*

Manage the storage functions (both internal and statewide) for two facilities (ILF and ALF). Oversee the conservation activities, including internal and commercial binding, complex treatment of Special Collections material, and disaster planning. Plan for construction of a new high-density statewide storage facility, FLARE. Coordinate transfers of UF and other statewide partner materials to storage. Oversee the cataloging, processing, and ingest of transferred materials. Work with external service providers (FLVC, Generation Fifth, OCLC, etc.) to ensure accurate records. Participate in the development of a separate catalog for the statewide storage collections. Coordinate and lead activities of the Statewide Storage Task Force. Direct supervision of four FTE staff, with responsibility for an additional four benefitted positions and 14-18 temp force positions. Oversee budget of approximately \$1.1 million.

**University of Florida** (Gainesville, FL)

**From: April 2010 To: April 2013**

**Title: Head, Education Library**

*Scope of Duties:*

Provide reference, instruction, and other assistance as needed. Serve as primary manager for all staff, programs, services, and collections. Responsible for the overall supervision, training, and evaluation of 4 FTE staff (including daytime, night, and weekend supervisors) and 15-20 student assistants. Initiate and encourage regular contact with individual faculty in the College of Education to determine the most appropriate library resources for their unique needs. Act as a subject specialist and collection manager in the areas of counselor education, educational administration and policy, educational psychology, special education and areas within the School of Teaching and Learning and for programs such as the English Language Institute. Provide specialized reference and research services supporting the use of and access to information. Oversee and reconcile all Education Library budgets (over \$135,000 in materials) and personnel issues, including hiring and training of new staff. Collaborate with the College of Education Dean and administrative staff in support of the programmatic initiatives of the various departments of the College of Education.

**University of Florida** (Gainesville, FL)

**From: January 2010 To: April 2010**

**Title: Assistant University Librarian, Education Library**

**Scope of Duties:**

Provided reference, instruction, and other assistance as needed. Became familiar with management and administration of the Education Library in preparation for the retirement of the current head and assumption of those duties.

**University of Florida (Gainesville, FL)**

**From: June 2009 To: March 2010**

**Title: Interim Head, Access Support**

**Scope of Duties:**

Administration of Access Support Department (8 FTE), with principal responsibility for campus-wide circulation policies, Interlibrary Loan, copyright, and course reserves/electronic reserves. Oversaw budgets of \$45,000 in OPS funds, supplies, ILL fees, and books-on-demand program.

**Noteworthy Special Assignments:**

- Coordinated the hiring of an Interlibrary Loan consultant related to the Health Science Center Library/Smathers Libraries integration.
- Coordinated the ILLiad migration of other UF libraries: the Health Science Center Library, Legal Information Center, and Borland Library (Jacksonville). Although not yet fully integrated at all sites, this is the first time that all three locations will be on the same system. This represents a significant change from previous years and required extensive work from all participants to complete.
- Implementation of RAPID Interlibrary Loan for the Smathers Libraries.  
<http://rapidill.org/PublicContent/AboutRapid.aspx>
- Implementation of the new Smathers Libraries “Lost/Replacement/Fines” policy
- Physical reorganization of Access Support Department
- Development of a Circulation Wiki for the Smathers Libraries

**University of Florida (Gainesville, FL)**

**From: June 2008 To: December 2010**

**Title: Head, Auxiliary Library Facility**

**Scope of Duties:**

Supervised the activities of the Auxiliary Library Facility. Allocated resources and was responsible for the supervision and management of staff, facilities, and equipment. Worked closely with the Dean to plan, develop, and deliver responsive and innovative service initiatives. Developed policies and procedures relevant to the new offsite environment for retrieval, staffing, and delivery of requested material. Provided effective delivery of library materials to the University of Florida’s faculty, staff, and students. Supervised, evaluated, and directed the Auxiliary Library Facility employees, a unit of 3 FTE. Determined the use of space in the facility for new material and coordinated transfer of new material with the appropriate library. Chaired the Statewide Storage Task Force, which is directed by the Council of State University

Libraries (CSUL) to develop policies and procedures for the statewide shared collection facility.

**Other Regular Assignments:**

- **Research Assistance** (September 2008 – June 2009): Provided research assistance (research assistance desk, information point, Ask-A-Librarian service) 6-10 hours weekly at Library West, the largest and busiest library on campus.
- **Teaching/Instruction** (January 2007 – June 2007): Provided bibliographic instruction for English composition classes at the University of Florida. This typically involved coordinating instruction sessions and follow-up assistance with 2-5 teaching assistants from the Creative Writing program at the University of Florida.

**University of Florida** (Gainesville, FL)

**From: January 2004 To: June 2008**

**Title: Collection Planning Librarian and Assistant Chair, Access Services**

**Scope of Duties:**

Supervised the activities of the Collection Access Unit within the Access Services Department. Responsible for the development, coordination, and provision of collection planning activities for the main research library and Auxiliary Library Facility. Allocated resources and was responsible for the supervision and management of staff and equipment. Managed the Auxiliary Library Facility and services. Worked closely with the Department Chair to plan, develop, and deliver responsive and innovative service initiatives. Provided effective delivery of library materials to the University's faculty, staff, and students. Served as Assistant Chair, managing the Access Services department in the absence of the Department Chair.

**Other Regular Assignments:**

- **Reference Assistance:** Worked at least one reference shift per week at the Marston Science Library Reference Desk (Fall 2005), at least one shift per week on the Information Point in Library West (Fall 2006 to present), one shift per week at the Library West Reference Desk (Fall 2007 to present) and six hours per week at the Education Library Reference Desk (Fall 2006 to Spring 2007).
- **Teaching/Instruction:** Bibliographic Instruction, **Spring 2007:** English Composition II classes (6 classes), various Education classes (6 classes), PROTeach classes in the College of Education (3 classes), and English Language Institute (3 classes); **Summer 2007:** English Language Institute (2 classes); **Summer 2008:** English Composition II (2 classes), English Composition I (1 class). As a graduate student in the College of Education, I also gave library-related presentations during the Educational Administration and Policy Department's New Graduate Student Orientations (2007 and 2008), and to the College of Education's Community College in America graduate class, 2005.
- **Collection Management:** Assisted with selection at the Education Library (Fall 2006 to Spring 2007)

### **Noteworthy Special Assignments:**

Between 2004 and 2006, Library West was closed for renovation. All materials needed to be moved to the Auxiliary Library Facility (ALF), retrieved upon request by library users for campus pickup while off site, and then returned to the renovated Library West. In addition, materials in other temporary storage facility facilities needed to be moved there. My activities in these relocations are outlined below.

- **Coordinated Library West/Auxiliary Library Facility move, 2004:** Oversaw the move of approximately 1.4 million volumes from Library West to the Auxiliary Library Facility (offsite, remote storage). Determined the layout of the collection (from a six story building to a single story warehouse), coordinated with book movers and shelving installers, developed and implemented the retrieval and delivery system so the collection was usable by faculty, staff, and students, and reported the status to library administration and the library community.
- **Coordinated the Limited Access Depository move, 2005:** Planned the move of an approximately 450,000 volume collection from one temporary storage facility to a new temporary storage facility. Responsible for the bid process, which included moving books and shelving.
- **Coordinated Auxiliary Library Facility/Library West move, 2006:** Following completion of the Library West renovation, Oversaw the return of the offsite collection back to campus. Determined the collection shelving layout for the building, measured and determined the amount of growth space necessary, wrote the bid and participated in the entire bid process (more than \$250,000 bid), reported planning and move status to library administration and the library community.
- **Coordinated the Limited Access Depository/Auxiliary Library Facility move, 2006:** After completion of Library West, all materials from the temporary Limited Access Depository (approximately 450,000 volumes) were moved to the Auxiliary Library Facility. Coordinated the movers (the bid was part of the overall Library West bid) to ensure all materials moved and shelved accurately.

### **Southern Illinois University Edwardsville (Edwardsville, Illinois)**

**From: September 2002 To: December 2003**

**Title: Technical and Access Services Librarian**

#### **Scope of Duties:**

Primarily responsible for acquisitions of monographs, serials, periodicals, and electronic and digital resources. Supervised budget of \$1.3 million and reported expenditures to faculty and administration. Facilitated and coordinated access to the formats purchased by the Library. Provided leadership in the development of standards, policies, and procedures throughout the library.

#### **Education:**

Specialist in Education

University of Florida

May 2007

*(Higher Education Administration)*

|   |                               |        |
|---|-------------------------------|--------|
| Master of Science<br>2002<br><i>(Library Studies)</i> | Florida State University      | August |
| Bachelor of Arts<br>1995<br><i>(Psychology)</i>       | University of Central Florida | May    |

#### **Honors:**

- Elsevier Karen Hunter Memorial Award, 2019
- George A. Smathers Employee Excellence Award, Instruction and Training, 2016
- University of Florida Superior Accomplishment Award, Division 3, 2007

#### **Continuing Education:**

**Institute for Academic Leadership** – (October 13 -16, 2019) The Institute for Academic Leadership, hosted by Florida State University, conducts workshops to enhance the planning, management, and leadership competencies of department chairpersons, deans, and academic administrators of the State University System of Florida. This highly selective institute is designed to support the development of the chair as an academic leader within the department and within the institution as a whole.

**Harvard Leadership Institute for Academic Librarians** – (July 2015) The Harvard Leadership Institute for Academic Librarians (LIAL) is a six-day, intensive leadership program, held at Harvard University, for academic librarians. It focuses on leadership concepts and implementation utilizing a highly participative case-based curriculum. The focus of the program is on planning, organizational strategy and change, and transformational learning. It is aimed at library deans, directors, and unit heads. It is a selective program, with a limited number of participants chosen for participation.

#### **Association of Research Libraries (ARL)**

**Research Library Leadership Fellows (RLLF)** - The Research Library Leadership Fellows (RLLF) Program is an executive leadership program designed and sponsored by ARL member libraries that offers an opportunity for development of future senior-level leaders in large research libraries.

<http://www.arl.org/leadership/rllf/index.shtml>. This involved a number of multi-day visits to other ARL Libraries, including visits and extensive contact with senior administration (Presidents, Vice-Presidents, Provosts, Deans, etc.). Completed October 2010.

ARL Membership Meeting, Washington, DC, October 13-14, 2010

Site Visit, University of Michigan, June 9-11, 2010

ARL Membership Meeting, Seattle, WA, April 28-30, 2010

Site Visit, Georgia Institute of Technology, April 7-9, 2010

Site Visit, Online Computer Library Center, March 31-April 2, 2010

Institute II, University of Florida, February 15–19, 2010  
Site Visit, Boston College, January 15, 2010  
"Re-Imagining Library Services in a Digital Environment," Online facilitated discussion, December 8, 2009  
Institute I, University of Utah/Brigham Young University, November 7-13, 2009  
"Sustainability of Digital Resources," Online Facilitated Discussion, September 30, 2009  
Site Visit, University of Florida, September 9-13, 2009  
ARL Membership Meeting, Houston, TX, May 20-22, 2009  
Orientation, University of Houston, May 18-19, 2009

### **Institute I: The Manager**

Basic Library Management Skills, University of Albany, August 11 – 13, 2008

**State Library of Florida Sunshine State Library Leadership Initiative (SLLI)** - The primary goal of the Institute is to assist in preparing library leaders to provide the highest quality library services to the citizens of Florida in the most effective and innovative manner that will meet today's needs and tomorrow's challenges.

<http://dlis.dos.state.fl.us/bld/leadership/institute.cfm> Attended monthly meetings at Seminole Community College with other participants (September 2005 to May 2006). Graduated June 2006.

### **Other Notable Continuing Education:**

#### **State Library of Illinois, Synergy: Illinois Library Leadership Initiative**

Proactive movement to recruit and nurture future Illinois library leaders. Objectives include self-assessment, identifying the local, state and global environment; fostering and expanding skills and tools for personal, professional and positional leadership; and developing a vision of and beyond the field of librarianship. Quarterly meetings in Grafton, IL, July 16-18, 2003 and in Utica, IL, March 24-26, 2003.

<http://il.webjunction.org/synergy>

### **Publications:**

#### *Refereed:*

Walker, B, Dinsmore, C., and Spears, L. (2025). [in-press] Presentation: "The Shifting Landscape of Faculty Status: A Case Study of Post-Tenure Review in Academic Libraries." Proceedings of the 16<sup>th</sup> International Conference on Performance Measurement in Libraries (LibPMC), Liverpool, UK, June 3-4, 2025.

Kumar, S., Ochoa, M. & Walker, B. (2013). Faculty-Librarian Collaboration for Student Support in an Online Graduate Program. In R. McBride & M. Searson (Eds.), *Proceedings of SITE 2013--Society for*

*Information Technology & Teacher Education International Conference* (pp. 654-661). New Orleans, Louisiana, United States: Association for the Advancement of Computing in Education (AACE). Retrieved April 5, 2021, from <https://www.learntechlib.org/primary/p/48184/>.

Galbraith, Q., Smith, S. & Walker, B. (2012). A case for succession planning: How academic libraries are responding to the need to prepare future leaders. *Library Management*, 33(4/5), 221–240.  
<https://doi.org/10.1108/01435121211242272>

Ochoa, M., Walker, B., Barrett, A. & Hines, A. (2012). Developing A New Librarian Role: A Plan to Prepare Teacher Education Students for Using SMART Technologies. In P. Resta (Ed.), *Proceedings of SITE 2012--Society for Information Technology & Teacher Education International Conference* (pp. 4168-4171). Austin, Texas, USA: Association for the Advancement of Computing in Education (AACE). Retrieved April 5, 2021, from <https://www.learntechlib.org/primary/p/40265/>.

Walker, B., Schoonover, D., & Margjoni, R. (2010). Creating a Statewide JSTOR Repository: Initial Steps Taken by the Florida State University System. *Journal of Interlibrary Loan, Document Delivery & Electronic Reserves*, 20(3), 159–172.  
<https://doi.org/10.1080/1072303X.2010.490493>

Walker, B. (2008). Drafting Recommendations for a Shared Statewide High-Density Storage Facility: Experiences with the State University Libraries of Florida Proposal. *Resource Sharing & Information Networks*, 19(1/2), 51–62. <https://doi.org/10.1080/07377790802427381>

Mook, C. A., & Walker, B. (2004). Providing Access and Preservation Services to Collections in Remote Storage Facilities. *Journal of Access Services*, 2(3), 53–58.  
[https://doi.org/10.1300/J204v02n03\\_05](https://doi.org/10.1300/J204v02n03_05)

*Non-Refereed:*

Walker, B. (2021). The Roaming History of Library Storage. *Source Magazine*, 3(2), pp.22-28. <https://doi.org/10.32473/sourceuf.v3i2>

Russell, J. C., & Walker, B. F. (2016). JRNL: Journal Retention and Needs Listing -- A Software Tool for Managing Print Journal Archives. *Collaborative Librarianship*, 8(1), 22–28.

Contributed five articles to the *Library News for the University of Florida Faculty* from 2004-2006, related to Library West and Storage.

*Book Chapters:*

Walker, B. & Dinsmore, C. (2018). A genealogy digitization collaboration. In C. Smallwood and V. Gubnitskaia (Eds.) *Genealogy and the Librarian: Perspectives on Research, Instruction, Outreach and Management* (pp.45-51). Jefferson, NC: McFarland.

Hines, A., Baglier, T., and Walker, B. (2017). Getting on the inside: Developing a discipline based student ambassador program. In C. Tomlinson and S. Arnold-Garze (Eds.), *Students Lead the Library: The Importance of Student Contributions to the Academic Library* (pp. 147-163). Chicago: Association of College and Research Libraries (ACRL).

Taylor, L., Alteri, S., Minson, V., Walker, B., Hawley, H., Dinsmore, C., and Jefferson, R. (2016). Library collaborative networks forging scholarly cyberinfrastructure and enabling an environment of radical collaboration. In B. Doherty (Ed.), *Technology-Centered Academic Library Partnerships and Collaborations* (pp. 1-30). Hershey, PA: Information Science Reference.

Walker, B. & Pursley, T. (2016). A statewide collaborative storage and print repository model: The Florida Academic Repository (FLARE). In B. Doherty (Ed.), *Space and Organizational Considerations in Academic Library Partnerships and Collaborations* (pp. 111-129). Hershey, PA: Information Science Reference.

### **Editorships and Reviews:**

*International Journal of Digital Library Systems*  
Editorial Review Board. (November 2016 – March 2021)

*International Journal of Digital Library Systems*  
Reviewer. (June 2016 - November 2016)

*Florida Chapter of the Association of College and Research Libraries Newsletter.*  
Section Editor. (April 2010 – January 2012)

*Florida Journal of Education Administration and Policy*  
Assistant Editor. (August 2008 – Dec 2009)  
Book Review Editor. (July 2007 – July 2008)

### **Papers, Speeches, and Presentations:**

#### **International**

Walker, B. (presenter), Dinsmore, C., and Spears, L. (2025). Presentation: "The Shifting Landscape of Faculty Status: A Case Study of Post-Tenure Review in Academic Libraries." 16<sup>th</sup> International Conference on Performance Measurement in Libraries (LibPMC), Liverpool, UK, June 4, 2025.

Dinsmore, C., Keith, B., Santamaria-Wheeler, L., Taylor, L., Walker, B., and Asencio, M. (2016). "The Digital Library of the Caribbean (dLOC): a Case Study for Best Practices in Innovation with Digital Libraries." Refereed poster presentation for the Association of Caribbean University, Research and Institutional Libraries (ACURIL) Conference, Pétion-Ville, Haiti, Jun. 6, 2016.  
<<http://dloc.com/AA00040395/00001>>.

Bruxvoort, D., Huang, S., Reakes, P., and Walker, B. (2012). Presentation: "Leadership Training in Development for Future Academic Library Leaders." Academic Library Advancement and Development Network (ALADN) 2012 Annual Conference, University of British Columbia, Vancouver, British Columbia, May 22, 2012.

### **National**

Armstrong, A., Johnson, M., Tillman, C. Walker, B. (presenter), and Waltz, M. (2022). "Introducing Shared Print: What Resources Sharing Librarians Need to Know." Access Services Conference 2022, Atlanta, GA, November 17, 2022.

Walker, B. (2021). "Journal Retention and Needs Listing (JRNL) Update." Print Archiving Network (PAN) Midwinter Virtual meeting, January 22, 2021.

Walker, B., Cole-Bennett, C., & Pursley, T. (2021). Webinar: "Journal Retention and Needs Listing (JRNL) Overview: For the Eastern Academic Storage Trust (EAST)." Eastern Academic Storage Trust (EAST), January 19, 2021.

Walker, B. (2020). Presentation: "Alphabet Soup: Balancing the (Sometimes) Competing Demands in Shared Collections." American Library Association (ALA) Midwinter Conference Heads of Cataloging Departments Interest Group (ALCTS CaMMS) 2020, Philadelphia, PA, January 27, 2020. **[invited]**

Walker, B. (2019). Presentation: "Digitization Efforts at the University of Florida: Introduction to the UF Digital Collection (UFDC) and Machine Aided Indexing." RootsTech 2019, Salt Lake City, UT, February 27, 2019. **[invited]**

Walker, B. & Hlava, M.K. (2018). Presentation: "University Metadata and Retrieval: Updating the Library Cataloging Process." Charleston Conference, Charleston, SC, November 7, 2018.

Walker, B., Russell, J., and Ratner, H. (2018). Presentation: "A Simpler Path to Public Access Compliance Using CHORUS Institution Dashboard." Electronic Resources Librarian Annual Conference, Austin, TX, March 7, 2018.

Walker, B., Pursley, T., and Nicolich, C. (2017). Webinar: "Journal Retention and Needs Listing Demo." Association of Southeastern Research Libraries (ASERL) Journal Retention and Needs Listing (JRNL) Demo Webinar, February 23, 2017.

Walker, B. & Brooks, T. (2017). Presentation: "Digital Services in Higher Education." 2<sup>nd</sup> Shared Services in Higher Education Conference, Dallas, TX, April 25, 2017.

Crist, R., Henry, G., and Walker, B. (2017). Presentation: "Expanding Spaces: The Rosemont Shared Print Alliance and Supra-Consortial Collaboration." Charleston Conference, Charleston, SC, November 9, 2017.

Walker, B. & Russell, J. (2017). Presentation: "Centers of Excellence at the University of Florida: Preserving & Digitizing the Panama Canal Papers." American Library Association (ALA) Annual Conference Government Documents Roundtable, Chicago, IL, June 26, 2017.

Russell, J. & Walker, B. (2016). Presentation: "JRNL: Journal Retention and Needs Listing: A software tool for print journal archives." Print Archiving Network (PAN), Boston, MA, January 8, 2016.

Walker, B. (2015). Presentation: "Enhanced Access to HathiTrust for Patrons with Disabilities: Experiences of the State University Libraries of Florida." HathiTrust Membership Meeting 2015, Lightning Round, Chicago, IL, December 9, 2015.

Russell, J., Walker, B., and Wise, A. (2015). Presentation: "Sharing Scholarly Journal Articles through University Institutional Repositories Using Publisher Supplied Data Links: A Bilateral Project between the University of Florida and Elsevier for Access to Articles by UF Authors." Charleston Conference, Charleston, SC, November 7, 2015.

Kumar, S., Ochoa, M., and Walker, B. Presentation of Full Paper in Edited Book: "Faculty-Librarian Collaboration for Information Literacy in an Online Graduate Program." Society for Information Technology & Teacher Education Conference, New Orleans, LA, March 27, 2013.

Walker, B. & Ochoa, M. (2012). Poster session: "Collaborating for Online Student Success: A Librarian-Faculty Partnership." American Library Association (ALA) Annual Conference 2012. Anaheim, CA, June 24, 2012.

Ochoa, M. & Walker, B. (2012). Presentation: "Developing a new librarian role: A plan to prepare teacher education students for using SMART technologies." Society for Information Technology and Teacher Education (SITE) Annual Conference, Austin, TX, March 8, 2012.

### **Regional**

Walker, B. (2021). Presentation: "Florida Academic Repository update." Scholars Trust Town Hall e-Meeting, July 28, 2021. **[invited]**

Walker, B. (2020). Presentation: "Journal Retention and Needs Listing [JRNL] Enhancement Proposal." Scholars Trust Town Hall e-Meeting, March 18, 2020. **[invited]**

Walker, B. & Hlava, M.K. (2018). Presentation: "Library Catalogs as Databases: Inverting the Cataloging Process for Search, Find and Discovery." Road Trip Symposium: What Makes Special Libraries Special? Route 66 Chapter (Arizona and New Mexico) of Special Library Association (SLA), Greer, AZ, September 15, 2018. **[invited]**

Walker, B. (2015). Webinar: "Where the Rubber Meets the Road: Building Collaborative Collections at FLARE and EmTech." Association of Southeastern Research Libraries (ASERL) Beyond Our Stacks

Webinar, June 12, 2015. **[invited]**

Walker, B. (2014). Webinar: "The Florida Academic Repository (FLARE)." Association of Southeastern Research Libraries (ASERL) Scholars Trust Show and Tell Webinar, April 2, 2014. **[invited]**

### **State**

Walker, B. (2019). Presentation: "Florida Academic Repository (FLARE): A Brief Update." Florida Academic Library Services Cooperative (FALSC) Spring Regional Symposia: Pensacola, FL, April 2, 2019; Sanford, FL, April 16, 2019; Ft. Myers, April 30, 2019; and Davie, FL, May 2, 2019.

Walker, B. & Roberts, J. (2017). Poster session: "Management Training and Community Building for Library Middle Managers: A Case Study at the University of Florida Libraries." Florida Library Association Annual Conference, Orlando, FL, May 11, 2017.

Arthur, M. & Walker, B. (2014). Presentation: "A FLARE for Innovation: The UF-UCF Experience with Shared Storage and its Impact on Future Collaboration." Florida State University Innovation Conference Panama City, FL, August 14, 2014.

Baglier, T., Hines, A., Ochoa, M., and Walker, B. (2013). Presentation: "Reaching Students: Developing a Library Ambassador Program." Florida Library Association (FLA) 2013 Annual Conference, Orlando, FL, May 2, 2013.

Walker, B. (2009). Presentation: "The State University Libraries' of Florida Shared Collection Facility." Florida Association of College and Research Libraries (FACRL) Fall Program, Winter Park, FL, October 30, 2009.

Walker, B. (2009). Presentation: "The State University Libraries' of Florida Shared Collection Facility: An overview" Collection Development/Resource Sharing (CDRS) Conference sponsored by Florida State University (FSU) and the Panhandle Library Access Network (PLAN), Tallahassee, FL, March 26-27, 2009. **[invited]**

Campbell, D. & Walker, B. (2007). Presentation: "The Leadership Gap: Projected Staffing Needs for Florida Academic Libraries." Survey results presented at the Florida Library Association (FLA) Annual Conference, sponsored by the Academic Section, Orlando, FL, April 11, 2007.

### **Local**

Walker, B. (2023). "Volunteers and Why You are Vital." The Alachua County Library District Volunteer Appreciation Luncheon. Gainesville, FL, April 14, 2023. **[invited]**

## Media Appearances

“UF Smathers Libraries - WUFT’s Greater Good,” WUFT, August 25, 2023. Greater Good is a WUFT-produced half-hour series showcasing non-profit organizations in the North Central Florida community. This episode focused on the libraries participation in the Google Books project.

<https://www.youtube.com/watch?v=mSIGZLS3GAs>

## Grants:

### Externally funded:

Revitalizing the Digital Library of the Caribbean – (cash: \$2,000,000) This project team seeks to build and sustain the Digital Library of the Caribbean (dLOC) by reinforcing and strengthening the organization and its collections to allow dLOC’s community to flourish in the years to come. By intentionally collaborating with partners to address unmet needs, the project proposes to directly invest in the Caribbean institutions and people who comprise the dLOC network. The project will scaffold programmatic supports for executing core activities such as digitization and preservation workflows, copyright, and the ethical reuse of dLOC collections in teaching and research. Project team: S. Chancey (PI), J. Russell (Co-PI), **B. Walker** (Co-PI), with T. Digby, J. Nemmers, L. Perry, C. Richmond, T. Rios, K. Lemessy, K. Nguyen, and L. Santamaria-Wheeler. (Start date: 4/01/2022; end date: 3/31/2026) Funded by the Andrew W. Mellon Foundation – Public Knowledge Program.

Postdoctoral Fellow in Caribbean Studies Data Curation (P0048354) (\$164,970 cash): This project proposes to host a fellow within the Digital Library of the Caribbean program. If awarded, the CLIR fellow will become a team member with dLOC, the Latin American & Caribbean Collections, and the Center for Latin American Studies. Several projects for the fellow to lead include identifying new data sources, contacting known sources for data access and use, creating a listing or database for data sources, designing and delivering training in data access and use, and performing outreach on the newly accessible data. These may become a first-of-kind project series, where the fellow can utilize this as a model to meet additional data needs for Caribbean Studies. In addition to newly identified opportunities, UF and dLOC have active collaborations focused on digitizing legal materials for Haiti and Cuba, Anglophone literary journals, Caribbean newspapers, grey literature, government documents, and Caribbean related theses and dissertations at UF. (Project team: L. Taylor (PI), with J. Russell, P. Smith, C. Dinsmore, **B. Walker**, H. Hawley, and J. Nemmers) (start date: 7/1/2017; end date: 6/30/2019) [CLIR Postdoctoral Fellowship in Latin American and Caribbean Studies, 2017-2019](#)

### Sub award:

Digitization of materials from the Windover Archaeological Site Collection (\$2,100 cash):

From 1984 to 1986, Dr. Glen Doran, the former chair of the FSU Department of Anthropology, directed the state funded archaeological dig at the Windover archaeological site in Brevard County, Florida. The objective of the project was to bring together all of this material into one, accessible and searchable location in the FSU Digital Library. The project team was retained to digitize slide photos from the excavation and x-rays taken during analysis. (Project team: **B. Walker** (PI) and L. Perry). (start date: 1/1/2017; end date: 12/31/2017) Funded by the Florida State University Research Foundation and the Panhandle Library Access Network.

#### **Submitted but not approved**

Connecting Collections in Arts, Science and History to Discover Hidden Assets for Inquiry and Learning (round one) - (\$500,000 cash) The Smathers Libraries, the Harn Museum of Art and the Florida Museum of Natural History sought to institute shared faculty positions, workflows, summer residencies, incentives for faculty to enhance curricula, support from graduate students and collaboration workshops to illuminate works on paper numbering hundreds of thousands of pages held by the three independently operating organizations for use in physical and virtual classrooms, research, and public programs. Works-on-paper collections among the partners are defined as those produced by hand or with a tool or machine that were not intended for mass distribution. For the purposes of this proposal, collections may have included: field notebooks, sketchbooks, photographs, maps and architectural drawings, etchings, lithographs, woodcuts, silkscreens, letters and diaries, watercolors, comics, artist books, and scientific illustrations. Andrew W. Mellon Foundation/Campus Libraries and Museums Collaborations (PI: J. Russell, Co-PIs: Rebecca Nagy, Harn Museum; and Douglas Jones, Florida Museum of Natural History with L. Taylor, J. Nemmers, B. de Farber, A. Lindell, T. Digby, **B. Walker**, B. Keith, P. Reakes, and C. Dinsmore)

Solving Legacy Metadata Issues in Digital Collections (cash: \$33,837): The project team sought to test solutions for enhancing legacy metadata and general findability through library implemented machine assisted indexing, in digital collection records. The project would have applied subject and other terms, within controlled vocabularies, to metadata for a targeted digital collection (Civilian Conservation Corps Florida newsletters) hosted within the [UF Digital Collections](#) (UFDC). The team would have partnered with [Access Innovations](#) (AI) consultants to implement the machine-assisted indexing system to mitigate the current labor-intensive process. The technological requirements, methodologies, and workflows developed during the project would have been freely shared through conference presentations and journal articles. Project documentation and workflows would have been made openly available in the UF Institutional Repository. (Project team: D. Van Kleeck (PI), T. Digby (Co-PI), C. Dinsmore (Co-PI), **B. Walker**, L. Perry, and Access Innovations consultants (AI)) [LYRASIS – Catalyst Fund](#)

**Internally funded:**

Management Training and Community Building for Library Middle Managers (7/2015): This proposal was a request for funding to develop the Management Training and Community Building for Library Middle Managers Pilot Project at the George A. Smathers Libraries. Funding was used to hire a student assistant, contract trainers for three separate training sessions, and cover costs for participant access to Canvas, a learning management system. The primary goal of the project was to provide much needed management training, specialized for library needs, to an underserved population in the Libraries. Awarded \$5,000.

PI: **Ben Walker**

Project Team: Judith Roberts

"Making Every Space a Learning Space," A University of Florida Technology Fee Proposal to redefine collaborative spaces in the Education Library (4/2013). The three objectives of the proposal were to: 1) provide students who come to our building with a flexible common space where they can engage in collaboration, group work, and individual learning in order to extend the learning experience from the classroom; 2) provide an innovative space for social and individual learning through incorporation of mobile and fixed technologies; and 3) increase useful and comfortable work spaces for students, equipped with all they need to engage in different intellectual and educational pursuits through a variety of formats spaces. Awarded \$75,000. Project team: Suzanne M. Colvin, **Ben Walker**, Marilyn N. Ochoa, Hazel Jones, and Tom Dana.

Education Library Student Ambassador Program (7/2012): The Education Library developed a program to train College of Education students to act as liaisons between the various student organizations and the Education Library. After a short training period, they lead/participated in outreach at student events, in classes, at library-sponsored events, and through outreach campaigns. Ambassadors suggested material purchases, presented with librarians at campus events, and evaluated new programs for the library. Each ambassador (five total, both graduate and undergraduate) served for one year (non-recurring) and was awarded a \$500 stipend. Awarded \$3,000.

PI: **Ben Walker**, Co-PI: April Hines

Project Team: Tiffany Baglier, Marilyn Ochoa, Lauren Browning

SMARTBoard Instruction Program (11/2010): The Education Library staff proposed to provide training on SMART Board technology for teacher education students of the College of Education (COE). All elementary Title I schools in Alachua County are outfitted with SMARTBoards/peripherals, and with additional funding other classrooms will match this trend. COE students, who eventually work for the county and state, need proficiency in using SMART Boards to integrate the tool successfully into the curriculum. Since COE does not have staff to provide this

training and the curriculum does not include this training, the Education Library should plan and implement a program for developing these essential skills.

Awarded \$4,876.

PI: Marilyn Ochoa, Co-PI: **Ben Walker**

Project Team: Aimee Barrett, April Hines, Rob Roberts, Will Chaney

### **Consultations Outside the University:**

University of South Carolina Shared Statewide Library Storage and Services Planning Grant (7/2018 – 3/2019): Received a consulting sub award from the Andrew W. Mellon Foundation for \$36,545 (Reference number 1801-05232) to serve as the primary consultant for the 56 academic libraries in South Carolina. As the consultant, provided a proposal for a shared storage facility to meet the needs of the state. The work included trips to South Carolina, coordination and leadership at three regional meetings to discuss member concerns and present options, development of a survey instrument to assess member needs, site visits to shared facilities in Ohio and Maryland, and the final proposal.

### **Professional Organizations**

#### **National Organizations:**

**American Library Association** (2002 - 2015)

**Association for Library Collections and Technical Services** (2002 - 2005)

Member, Acquisitions Section Education Committee (2003 - 2005)

**Association of College and Research Libraries** (2009 – present)

Member, Education & Behavioral Sciences Program Planning Committee, 2013 (2011-2013)

Member, Education & Behavioral Sciences Section Higher Education Committee (2010 - 2012)

**Library Leadership and Management Association** (2006 - present)

Member-at-Large (**elected**), Library Organization and Management Section Executive Committee (2012 – 2014)

Member, Leadership Development Committee (2010-2012)

Member, Committee on Organization (2009 – 2010)

Library Storage Discussion Group

Chair (2008 - 2009): Prepared agenda and coordinated presenters for the Annual and Mid-Winter meetings. Facilitated discussion. Oversaw election of new vice-chair.

Vice-Chair and Chair-elect (2007 - 2008)

**HathiTrust Shared Print Operating Committee (SPOC)** (2016 – 2022), member

**Joint Partnership for Shared Book Collections/Rosemont Shared Print Alliance**

Member, Communications and Advocacy Working Group (1/2021-2024)

Member, Resource Sharing Working Group (8/2021-2024)

**Rosemont Shared Print Alliance** (2015 – 2024), member

Member, Operations Committee (2017 – 2024)

Chair, Operations Committee (1/2017-12/2017 and 1/2022-12/2022)  
Member, Gap Filling Working Group (9/2021-2024)  
Convener, Shared Policies Access Working Group (9/2021-2024)  
Member, Rosemont Storage Partners Working Group (9/2021-2/2022)

**Regional and State Organizations:**

**Association of Southeastern Research Libraries (ASERL)**

Member, Scholars Trust Governing Committee (2024 - present): Participate in discussions related to Scholars Trust to develop the overall strategy for the program and ensure it has resources

needed to achieve those goals. Includes considering new partners, identifying long-term support needs, determining the equitable distribution of costs and staff resources among the consortia, setting policy, priorities, and annual activities and initiatives.

Member, Scholars Trusts Governing Council (2017 - 2022): Participate in discussions related to Scholars Trust to develop the overall strategy for the program and ensure it has resources needed to

achieve those goals. Includes considering new partners, identifying long-term support needs, determining the equitable distribution of costs and staff resources among the consortia, setting policy, priorities, and annual activities and initiatives.

Member, Scholars Trust Steering Committee (5/2014 – 2022): Participate in discussions related to the ASERL Journal Retention program, which includes more than 8,000 journal titles.

Recommendations for program changes are submitted to the deans and directors within ASERL.

Member, Fostering Inclusive Mentorship: Building a Community of Practice for Librarian Mentors & Mentees at the University of Miami & Other ASERL Institutions (8/2025 – present). A project

led by the University of Miami (UM) seeking to create a cohort of librarians to work collaboratively to develop materials and a workshop to strengthen and enhance the librarian mentor and mentee programs at UM and at other ASERL institutions. Serving as part of the project team of academic librarian peers with mentoring and/or faculty affairs responsibilities.

Chair, Journal Retention Needs Listing (JRNL) Oversight Committee (3/2014 – present): Direct the review of suggested improvements to the JRNL software. Based on further discussion, make recommendations to ASERL/UF for improvements to implement. The addition of new member programs beginning in 2016 (Western Regional Storage Trust, Big Ten Academic Alliance, and the Eastern Academic Storage Trust) changed the focus of this group from serving regional members to serving nationally.

**Council of State University Libraries (CSUL)**

Member, Shared Print Task Force (1/2019 – 6/2019): Developed a recommendation to join the Eastern Academic Scholars Trust (EAST) shared print monograph program. Analyzed data related to

costs of various collaborative storage options, ultimately recommending EAST membership, which was subsequently adopted.

Document available at

[https://libguides.fau.edu/ld.php?content\\_id=48489689](https://libguides.fau.edu/ld.php?content_id=48489689)

Chair, Statewide Storage Task Force (5/2013 – 3/2018): Continue to refine and develop policies for the statewide storage facility (FLARE). Create and present quarterly reports to the Council of

State University Libraries Deans. Outreach to other CSUL committees and task forces in editing and vetting proposed policies. Minutes and documents at <http://cms.ulib.ufl.edu/flare/sstf>

Member, Education Subject Working Group (8/2011 – 5/2012)

Member, Unmediated Borrowing Development Partners (2/2010 – 9/2010): Participate in the testing of the UBorrow unmediated borrowing platforms designed to enhance access to materials

within the State University System.

Member, State University Libraries Access Services Subcommittee (6/2009 – 4/2010): Participated in review of Unmediated Borrowing policies as they related to access services.

Chair, Statewide Storage Task Force (1/2008 – 12/2009): Developed initial policies for the statewide storage facility, gathered data from within the State University System and nationally,

collaborated on the proposals submitted to the Board of Governor's for funding of the project, presented/reported updates at CSUL meetings, collaborated with other CSUL committees to develop workable policies. Minutes and documents at

<http://csul.net/storage/storage.shtml>

**Florida Library Association (2006 - 2008)**

Chair, State University Libraries Interest Group (2007 - 2008): Coordinated information session at the annual conference related to the State University Libraries.

Vice-Chair and Chair-Elect, State University Libraries Interest Group, (2006 - 2007): Assisted chair in coordinating the information session at the annual conference related to the State University Libraries.

**Northeast Florida Library Information Network (NEFLIN),**

Continuing Education Committee (August 2011 – August 2013): Review and suggest continuing education and professional development offerings for members of NEFLIN.

Ad-Hoc Mini Grant Review Committee (November 2006 - December 2006): Reviewed 39 applications for the NEFLIN Mini-Grant program, participated in final decisions for 14 awards.

**State Library of Florida**, Sunshine State Library Leadership Institute, Mentor (October 2010-July 2011): Serve as a mentor for a participant in the institute, meeting at least monthly to discuss problems, review progress, offer support, and provide advice on leadership opportunities.

### **University and Library Service:**

#### **University of Florida**

Member, In Unit Associate Deans Meeting (8/2025 – present)  
Member, Career Connections Center Advisory Committee (8/2025 – 7/2028)  
Co-Chair, Search Committee for the Dean of Libraries (2/2025 – 6/2025)  
Member, Parking and Transportation Committee (8/2015 – 7/2018)  
Member, University of Florida Performing Arts Policies and Procedures Committee (8/2015 – 7/2016)  
Member, Land Use and Facilities Planning Committee (8/2007 – 7/2009)  
Member, Minority Mentor Program (8/2007 – 7/2008)

#### **University of Florida Smathers Libraries**

##### Current:

Member/Convener, Joint Chairs (2014 – present)  
Chair, Technology and Support Services Tenure Home (now Research, Discovery and Engagement) (8/2017 – present)

##### Completed:

Member, Data Management Librarian Search Committee (3/2015 – 9/2015)  
Member, Tenure and Promotion Criterion Task Force (11/2014 – 10/2015)  
Member, Assessment Committee (8/2014 – 11/2017)  
Member, Assistant Head, Education Library Search Committee (3/2014 – 8/2015)  
Faculty Evaluation Task Force (3/2012 – 1/2015)  
    Chair (8/2014 – 1/2015 )  
    Member (3/2012 – 8/2014)  
Member, Library Leadership Board (6/2011 – 5/2014)  
Chair, Library Faculty Assembly (8/2013 – 4/2014)  
Member, Head, Education Library Search Committee (9/2013 – 2/2014)  
Chair-Elect, Library Faculty Assembly (7/2012 – 7/2013)  
Member, Library Instruction Committee (4/2011 – 5/2013)  
Member, Advisory Group for Research Services and Scholarly Resources (AGRSSR) (4/2011 – 5/2012)  
    Chair, Digital Services and Shared Collections, Chair Search Committee (10/2010 – 9/ 2011)

Member, Journalism Librarian Search Committee (10/2010 – 3/2011)  
Member, Scholarly Communications Librarian Search Committee (3/2010 – 10/2010)  
Chair, Interlibrary Loan Task Force (1/2010 – 3/2010): Created report for Library Administration with recommendations for the organization of Interlibrary Loan services for the Smathers Libraries  
Member, Library Council (7/2008 – 3/2010)  
Member, Head, Access Support Search Committee (6/2009 – 1/2010)  
Member, Advisory Group for Research Services and Scholarly Resources (AGRSSR) (7/2008 – 1/2010)  
Chair, Storage Management Task Force, Chair (1/2004 – 12/2009): Created several reports related to storage, made recommendations about purchasing equipment.  
Member, Open Access Task Force (6/2009 – 10/2009)  
Employee Recognition Committee:  
Chair (08/2008 – 7/2009: Coordinated activities for this committee, which funds various award programs within the Smathers Libraries; solicited new members; oversaw the committee's budget; made decisions about awards.  
Member (07/2007 – 08/2008)  
Member, Joint Committee on Market Equity Analysis (11/2008 – 6/2009): Participated in drafting recommendations for implementing a market equity analysis for the faculty of the Smathers Libraries.  
Member, Health Science Center Libraries and Smathers Libraries Integration Work Group: Access Support (1/2009 – 4/2009): Participated in drafting recommendations for policies and procedures related to the integration of Access Support within the combined Health Science Center Libraries and Smathers Libraries  
Member, Public Services Council (1/2004 – 6/2008)  
Member, Access Services Management Team (8/2004 – 6/2008)  
Member, Database Maintenance Librarian Search Committee (11/2007 – 4/2008)  
Member, Humanities and Social Sciences Reference Librarian Search Committee (10/2006 - 5/2007)  
Member, Library West Collection Preparation Steering Committee II (9/2004 - 2/2007): Participated in the drafting of policies related to the reclassification of items to be returned from storage to Library West. As a result of this committee's efforts (and the Cataloging Department), more than 50,000 items were reclassified and returned to Library West.  
Member, Continuing Resources Policy Committee (4/2005 - 9/2006)  
Member, Communications Committee (4/2005 - 9/2006)  
Member, Library West Planning Committee (4/2005 - 6/2006): Participated in discussions related to service points, offices, collection layout, etc. related to the re-opening of Library West following renovation.

Chair, Limited Access Depository Move Planning Group (6/2005 - 8/2005): Led the group responsible for planning the bid and organizing the move of library materials from one remote storage facility to

another. More than 450,000 volumes were successfully moved as a result of these efforts.

Member, Interlibrary Loan Librarian Search Committee (11/2004 - 8/2005)

Member, Circulation Policy Committee (4/2004 - 6/2005)

Chair, Relocating High-Use Microforms Task Force (10/2004- 1/2005): Led the group responsible for reviewing high use microforms in storage, developing plan for moving to the Marston Science

Library, and outline recommendations for service of those collections once moved. As a result, eight newspapers were brought back, allowing greater patron access and improved customer service.

Member, Microforms Task Force (7/2004 - 9/2004): Participated in the review of microforms policies, in preparation for returning those materials to Library West upon building completion. Participated

in developing a new classification scheme that would allow patrons better access to the materials.

### **Other Service**

Tenure and Promotion external reviewer: provided evaluations of faculty members for

Brigham Young University (2020), Georgia Tech (2019), Indiana University Bloomington (2019), The University of South Carolina (2022), and the University at Albany New York (2024).

Preliminary review of 2006 Bellwether nominations for the Community College Futures Assembly in the areas of Planning, Governance, and Finance, Instructional Programs and Services, and Workforce

Development, 2005. <http://www.coe.ufl.edu/Futures/>  
Edwardsville Public Library Friends, Edwardsville, Illinois,

President, 2003

Vice-President and President-Elect, 2002-2003