## 2020 COACHE Faculty Satisfaction Survey

### Faculty Satisfaction Relative to National Cohort of 110 Institutions

<table>
<thead>
<tr>
<th>Category</th>
<th>All Faculty</th>
<th>Latinx and Black Faculty</th>
<th>Female Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top third in measures</td>
<td>76%</td>
<td>92%</td>
<td>80%</td>
</tr>
</tbody>
</table>

### Best Aspects of Working at FIU

- **Quality and Support of Colleagues**
- **Academic Freedom**
- **Diversity**

### Working at FIU

- **76%** are satisfied or strongly satisfied with FIU as a place to work
- **71%** would choose FIU if they had to do it again

### Working at Department

- **77%** are satisfied or strongly satisfied with their department as a place to work
- **79%** agree or strongly agree that their department is collegial

### Working with Colleagues

- **72%** are satisfied or strongly satisfied with how well they fit in their department
- **73%** agree or strongly agree that colleagues pitch in when needed

### FIU in top 1 or 2 of peer group of five institutions

### Best Aspects about working at FIU:

The **ability to influence** your work environment, regardless of rank, personality, race, gender, or political belief. There is plenty of room to foster adaptation to a complex work environment and there is enormous respect for people.

### On Diversity and Inclusion at FIU:

The environment in FIU is **very welcoming of cultural and racial diversity**.