

EXPERIENCE IMPACT

**20
30**

THE FIU STRATEGIC PLAN 2025 - 2030



FIU MISSION

Florida International University is an urban, multicampus, public research university serving its students and the diverse population of South Florida. We are committed to high-quality teaching, state-of-the-art research and creative activity, and collaborative engagement with our local and global communities.

FIU VISION

Florida International University will achieve exceptional student-centered learning and upward economic mobility, produce meaningful research and creative activities, and lead transformative innovations locally and globally, resulting in recognition as a **Top 30** public university.

FIU IN 2030

- Be a Top 30 Public University.
- Be a destination university for innovative education and cutting-edge research, an employer of choice, and leader in economic and societal impact.
- Be a model for 21st century public higher education.
- Strategically redefine the role and impact of the public research university.

FORWARD-THINKING. INNOVATIVE. UNSTOPPABLE.

PRIORITIES

ALIGNMENT WITH SUS 2025 STRATEGIC PLAN

		TEACHING AND LEARNING	SCHOLARSHIP, RESEARCH, AND INNOVATION	COMMUNITY AND BUSINESS ENGAGEMENT
PILLARS	FIU Experience: Student and Faculty + Staff Success	✓	✓	✓
	Research Excellence	✓	✓	✓
	Strategic Alliances	✓	✓	✓
STRATEGIC FOCUS AREAS	Environment & Environmental Resilience	✓	✓	✓
	Health	✓	✓	✓
	Technology & Innovation	✓	✓	✓

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STRATEGIC FOCUS AREAS



ENVIRONMENT & ENVIRONMENTAL RESILIENCE

FIU will be synonymous with scalable solutions for the environment and environmental resilience. We will be recognized as the source for information, education, innovation, demonstration, real-world engagement, testing, and solutions.



HEALTH

FIU will be a leader in researching the relationship between human health and environmental factors and leveraging innovative technology to improve health outcomes.



TECHNOLOGY & INNOVATION

FIU will be known for its investment in cutting-edge technology and research and for its commitment to industry-focused partnerships, viewed as the model for the value proposition for public higher education.

PILLARS

FIU EXPERIENCE: STUDENT & FACULTY + STAFF SUCCESS

Students, faculty, and staff work together to foster a culture that is forward-thinking, innovative, and welcoming. A commitment to service excellence, woven throughout the university, is a key factor in ensuring the FIU experience.

Goal 1: Intentionally Design the Student Journey

Goal 2: Develop Faculty & Staff Belonging that Extends Beyond Colleges & Centers

Goal 3: Strengthen The FIU Community

RESEARCH EXCELLENCE

A commitment to fostering an environment that empowers faculty to develop innovative research and creative works.

Goal 1: Grow the Research Enterprise

Goal 2: Expand the Impact of Research Through Commercialization, Licensing, Technology Transfer and Industry Partnerships

Goal 3: Expand FIU's Reputation for Innovation and Increase Recognition for Innovative Research and Creative Works

STRATEGIC ALLIANCES

A commitment to developing mission-aligned partnerships to facilitate the success of our students and address local, state, and federal priorities.

Goal 1: Scale Our Capacity to Establish Strategic Alliances

Goal 2: Integrate and Align Institutional Resources and Efforts

Goal 3: Develop a University-Wide Culture of Community Leadership and Engagement

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**FIU
EXPERIENCE**

**RESEARCH
EXCELLENCE**

**STRATEGIC
ALLIANCES**



MEASURES OF SUCCESS

METRIC	2024 VALUE	2030 GOAL
FIU EXPERIENCE: STUDENT & FACULTY + STAFF SUCCESS		
FTIC Four-Year Graduation Rate	64.90%	75%
Academic Progress Rate (FTIC 2nd Year Retention with GPA Above 2.0)	90.80%	95%
Average GPA and SAT Score	4.3/1284	4.3/1300
Doctoral Degrees Awarded Annually	541	600
Percent Employed/Continuing Education	77.20%	80%
Median Wages	\$49,600	\$54,000
RESEARCH EXCELLENCE		
Number of Post-Doctoral Fellows	262	300
Total Research Expenditures (\$M)	317 (\$M)	600 (\$M)
Non-Medical Science & Engineering Research Expenditures (\$M)	267 (\$M)	485 (\$M)
Science & Engineering Research Expenditures (\$M)	285 (\$M)	520 (\$M)
Research Expenditures from External Sources (\$M)	177 (\$M)	324 (\$M)
NIH Awards (\$M)	33 (\$M)	70 (\$M)
Number of Licenses/Options Executed Annually	18	35
Number of Start-up Companies Created	2	10
STRATEGIC ALLIANCES		
Alumni Engagement in Experiential, Volunteer, Communications, and Philanthropic Opportunities	7,832	10,000
Gifts from public and private resources (\$M)	56 (\$M)	100 (\$M)
Endowment (\$M)	307 (\$M)	500 (\$M)

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FLORIDA INTERNATIONAL UNIVERSITY

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